

Appendix 1 Equality, Diversity, Cohesion and Integration (EDCI)



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults & Health	Service area: Integrated Commissioning
Lead person: Ian Brooke-Mawson	Contact number: 0113 3784183

1. Title:
Is this a:
<input type="checkbox"/> Strategy / Policy <input checked="" type="checkbox"/> Service / Function <input type="checkbox"/> Other
If other, please specify

2. Please provide a brief description of what you are screening
Recommendation to extend the contracts for community based short breaks contracts (DN387293) for 24 months commencing 1st April 2023 at an indicative contract value of £2,402,460 across all providers on the agreement for the 24 months period.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation.

Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on: <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation, and harassment • Advancing equality of opportunity • Fostering good relations 	✓	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**

4. Considering the impact on equality, diversity, cohesion and integration

How have you considered equality, diversity, cohesion and integration?

Scope

Community Based Short Break service contracts

Who is likely to be affected?

Unpaid carers and the people they care for

People who use the service tend to be aged 65 and over

Equality related information

The provision of unpaid care is an important policy issue because it not only makes a vital contribution to the supply of care, but can also affect the health and wellbeing, employment opportunities, finances and social and leisure activities of those providing it.

This is further exacerbated due to the COVID pandemic with increasing numbers of unpaid carers taking on responsibility for more intensive levels of care.

Anyone can become an unpaid carer – carers come from all walks of life, all backgrounds and cultures, and can be of any age. Based on the 2010 Census:

- Around 75% of carers in Leeds are working age while around 20% are aged 65 and above
- Carers aged 65 and above are more than twice as likely to be providing more than 50 hours of unpaid per week than other carers
- 58% of carers in Leeds are female and female carers tend to provide more hours of care per week than male carers
- Carers from Black, Asian and minority ethnic (BAME) communities in Leeds tend to provide higher levels of care than carers from white British backgrounds
- The more hours of care that a carer provides, the more likely they are to report bad or very bad health. 13% of carers providing 50 hours or more of care per week report bad or very bad health compared to 5.3% of people with no caring responsibilities

Unpaid carers support the health and wellbeing of the people they care for, and therefore play a significant role in preventing, reducing or delaying the point at which older and disabled people become dependent on formal care and support

Consultation & engagement

Citizen and stakeholder engagement informed the development of the Leeds Carers Partnership Strategy.

Key findings

Low take up of service from BAME communities

Actions

1. Recommend that the Director of Adults and Health approves the contract extension

2. Engage with the service providers and the Leeds Carers Partnership BAME carers steering group to actively promote short breaks to diverse BAME communities in Leeds

5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.

Date to scope and plan your impact assessment:	n/a
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Date to complete your impact assessment	n/a
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Lead person for your impact assessment	n/a
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Kate Daly	Head of Service	21 st November 2022
Date screening completed		17 th November 2022

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

Governance Services will publish those relating to Executive Board and Full Council.

The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.

A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to	Date sent:

equalityteam@leeds.gov.uk	
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